SCHEDULE A-1
CRIMINAL CRITERION OFFENSE

A reportable record or disclosure that contains a disposition or resolution of a criminal proceeding, other than an adjudication of not guilty, for any of the below criminal offenses will be flagged as a Red-Light, meaning it does not meet the initial screening criteria established by the USOPC, and the individual will be subject to the Client's policies and procedures to determine eligibility:

1) CRL-1. Any felony; and
a) Defined as all crimes punishable by greater than one year in jail or prison, regardless of how characterized by jurisdiction. If range, alternate sentencing, or indeterminate sentencing with an outer range greater than one year.

Any misdemeanor involving:

2) CRL-2. All sexual crimes, criminal offenses of a sexual nature to include but not limited to; rape, child molestation, sexual battery, lewd conduct, possession and distribution of child pornography, possession and distribution of obscene material, prostitution, indecent exposure, public indecency, and any sex offender registrant;
3) CRL-3. Any drug related offenses;
4) CRL-4. Harm to a minor or vulnerable person, including, but not limited to, offenses such as child abandonment, child endangerment/neglect/abuse, contributing to the delinquency of a minor, and DUI with a minor;
5) CRL-5. Violence against a person, force, or threat of force (including crimes involving a deadly weapon and domestic violence);
6) CRL-6. Stalking, harassment, blackmail, violation of a protection order, and/or threats;
7) CRL-7. Destruction of property, including arson, vandalism, and criminal mischief; and
8) CRL-8. Animal abuse, cruelty, or neglect.

SCHEDULE A-2
MOTOR VEHICLE CRITERION OFFENSE

Reportable convictions, registrations or pending dispositions or disclosures of convictions, registrations or pending dispositions for any of the following will prompt a determination that the individual “does not meet” the initial driving privilege search criteria as established by the USOPC to drive on Client business and a Red-Light will be issued:

1) MVRL-1. Being under 21 years of age.
2) MVRL-2. Suspended license, revoked license, or the absence of a valid driver’s license.
3) MVRL-3. More than two (2) moving violations and/or accidents in the past two (2) years.
4) MVRL-4. Any major conviction within the past two (2) years, including, but not necessarily limited to:
a) DUI/DWI; b) possession of an open container; c) any drug-related motor vehicle incident; d) leaving the scene of an accident; e) assault (in any form) by use of a motor vehicle; or f) reckless driving (willful or wanton disregard for safety of persons or property in any form).